

# Management Gap?



# Our interim professionals close your management gap: Interim Solutions by ZMM

- **Quick and reliable**
- **Customized and cost-transparent**
- **Quick and visible results**
- **For all branches of industry, functions and positions**

ZMM offers temporary experts for every vacancy – interim managers with a high level of professional competence that fully meet your job specifications. As a rule, we submit an initial selection of potential candidates within 48 hours, hand-picked from our pool of 3,000 experts. You make your choice and personally get to know your ideal candidates. You determine the period of deployment for the ZMM expert in your company from a quick start to the estimated end of the project. It's a personnel placement that's worth it: Payment is only due for the days worked at the agreed daily rate – with no initial costs and with no extras like social security or company car. You can count on immediate results, because the interim professional is actively involved from the beginning and will deliver rapid results. As proven in over 400 successful projects.

## Meet your short-term needs with flexible solutions

### **RentaManager® – Temporary Management**

Assignments at the senior, middle, or junior management level or as a project manager. Most of our experts are experienced in restructuring on every level of your organizational hierarchy.

### **RentaConsultant® – Temporary Consulting**

Experienced experts and managers in a consulting role, providing analyses and problem-solving without high overheads. Independent from or in addition to existing internal teams. From only a few days to long-term assignments.

### **QuickHire® – Fast Search for Permanent Employment**

Rapid placement in a permanent position, either following an interim assignment (“QuickHire® ex post”), or directly from our pool without prior project (“QuickHire® ex ante”).



# Bridging any gap with one interim provider



Germany's most innovative provider of interim solutions  
**ZMM – We can bridge your management gap**

# Your international provider in Germany – ZMM Munich. Frankfurt. Dusseldorf.

Fast and flexible management solutions for your day-to-day business

We bridge sudden vacancies or manage challenging projects, we develop new departments or relocate existing units, we accompany you through change management, restructuring and major transactions from purchase or sale over MBI to post-merger-integration.

Talk to us! We're happy to advise you.

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